**Official Template: 2020 Technology Impact Awards**

**GameChanger: Diversity & Inclusion**

**Instructions:**

* Complete your text answers under the questions/criteria on each page.
* Title your completed form “2020 TIAs application\_Culture\_CompanyName”
* Complete the basic information typeform and collect + attach your image files.
* Attach your application form and other required attachments to your typeform entry.

**About this Award**

This award recognizes those who go above and beyond to successfully move the needle on Diversity and Inclusion in the tech sector. This issue is critically important to our sector. Tell us how you’ve moved the needle in a significant way on D&I, in your organization and in our BC Tech community. How did the revolution occur? Why do you think what you accomplished was game-changing? How can your story inspire others to do more and accelerate progress?

**Who Should Apply?**

Nominees in this category must be:

* Technology companies
* In market and commercialized
* BC-based
* Available to film a finalist video with one senior representative on April 15, 16 or 17 2020

**Basic information**

* Company Name:
* Year Founded:
* Number of employees:
* Annual Revenue range (choose one):
  + Up to $1M
  + $1M to $10M
  + $10M to $50M
  + $50M+

**Company Description e.g. boilerplate (max 100 words):**

**Evaluation Criteria**

The following criteria will be used to evaluate nominees. Please type your answers below the questions.

*1. Awards Pitch (max. 250 words) – 20%*

*This issue is critically important to our sector. Tell us how you’ve moved the needle in a significant way on D&I, in your organization and in our BC Tech community. How did the revolution occur? Why do you think what you accomplished was game-changing? How can your story inspire others to do more and accelerate progress.*

*2. How did you move the needle? (max. 500 words) – 30%*

*Tell us more about your efforts. What did you do, and in which parts of your work? (e.g. recruitment, culture) What was the business driver? How do you measure the impact? What strategies and steps contributed to making it happen? Were there any surprises or lessons learned?*

*3. How your D&I success delivers results (max. 750 words) – 50%*

*What was the outcome of your efforts to move the needle for diversity and inclusion? How does your new environment nurture, encourage, and develop key success factors? How does it drive better outcomes for your company, your customers, your investors your team members and your community? What about your story can inspire and encourage others?*