



## Immigration Referral program

As an official referral partner for the federal Global Talent Stream (GTS) and larger Global Skills Strategy (GSS), BC Tech is here to assist companies in accessing the GTS and GSS to make key global talent hires on an expedited timeline.

### Step 1: Determine whether your hire is in Category A or B

#### Category A Referral

##### Eligibility and Program Requirements:

- An employer in Canada must be referred by a Designated Partner to use Category A of the GTS because it is innovative and seeking to scale-up and grow.
- An employer in Canada must have identified a specific foreign talent to fill a unique and specialized position that will help their company scale-up and grow, with for example:
  - Advanced knowledge of the industry;
  - Advanced degree in an area of specialization of interest to the employer and/or min. 5 years of experience in a field of specialized experience; and
  - A salary of \$80,000 or more.
- There is a limited number of unique and specialized individuals per employer

The employer using Category A must commit to creating jobs for Canadians as the mandatory benefit in their Labour Market Benefits Plan.

#### Category B

You do not need a referral from BC Tech if your prospective hire falls into the job categories below:

- Computer and information systems managers
- Computer engineers
- Information systems analysts and consultants
- Database analysts and data administrators
- Software engineers and designers

If your role is on this list, you can submit your application directly to Employment and Social Development Canada without a BC Tech referral.

### Step 2: Contact us to get started

Email: [hello@bctech.com](mailto:hello@bctech.com)

### Step 2: Submit to ESDC

Submit: [canada.ca/en/employment-social-development/services/foreign-workers/global-talent](https://canada.ca/en/employment-social-development/services/foreign-workers/global-talent)